



BUILDING TALENT

www.buildingtalent.com

Strategic Recruiting

An in-depth and engaging approach to Talent Acquisition and Selection that introduces you to Top Performers in your specific industry and geography.

Start with a Benchmark

- A comprehensive understanding of the job that goes beyond basic descriptions & identifies the reasons for, results, and hard skills required for the job and superior performance.
- Clearly defined Key Accountabilities (KA's) with the needed skills and experience trajectory. Resulting in multi-leveled job realities that describe the spheres of bulls-eye talent.

Create a Plan for Performance

- Evaluate applicants with patented validated online assessments
- Compare Talent/Job Gap for Employee Development Plan (EDP)
- Onboard new hire based on KA's and EDP

Expansive Network Reach



STRATEGIC NET

Casting a strategic industry net to present a spectrum of qualified top candidates within the defined spheres of bulls-eye talent



3RD PARTY REACH

Helping reach beyond the traditional barriers and limitations in landing talented professionals



NEW TECHNOLOGY

Streamlining the publicity, sourcing, screening, and selection process with the broadest possible reach

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Phone : 408.657.6510
Email : info@buildingtalent.com